

General Statement of Intent

The introduction of the Health and Safety at Work Act 1974 and the subsequent amended regulations have re-emphasised the need to pay particular importance to Health and Safety in all our work sites and operations.

It is the policy of S&G Air Conditioning Contracts Limited that the operations of the Company are executed at all times in such a manner as to ensure, so far as is reasonably practicable, the Health and Safety at Work of all employees and all persons affected by its operations, including Sub-contractors, and the public where appropriate.

In pursuance of this policy the following general statement of intent must be adhered to:

1. S&G Air Conditioning Contracts Limited requires that a high standard of Safety, Health and Welfare to be achieved and constantly maintained at all sites and on all premises where employees or sub contractors are working.
2. S&G Air Conditioning Contracts Limited acknowledges that safety and operational efficiency are complementary and that the use of safe working practices and accident prevention techniques are the most important responsibility of management.
3. S&G Air Conditioning Contracts Limited recognises its responsibilities to ensure the appropriate resources are made available prior to the starting off and throughout any works or projects that are being carried out.
4. In S&G Air Conditioning Contracts Limited every person is responsible for the safety of those who work under him and each person is responsible to himself and his fellow employees for doing his job in a safe manner.

The following arrangements for implementing this policy and the several statements describe the manner in which S&G Air Conditioning Contracts Limited are organised and how S&G Air Conditioning Contracts Limited ensure that they satisfy both objectives and statutory requirements.

This policy requires the co-operation of everyone.

HEALTH AND SAFETY POLICY STATEMENT

In particular, all employees are obliged to give due care and attention to the health, safety and welfare of both themselves and any other persons who may be affected by their activities.

The observance of S&G Air conditioning Contracts Limited Health & Safety Policy shall be a condition of employment for all employees and failure to do so may result in action being taken against the employee.

Every employee will receive an indication from management as to the organisation and arrangements for carrying out this policy which may be revised as and when necessary.

A. Glawee

Managing Director

01/04/09

Dated